



**Adair County SB40  
Developmental  
Disability Board  
March Spotlight  
Award Recipient:**

**Don Crosby,  
Adair County SB40  
Board Chairman**



Adair County SB40 has selected long-time Board member, Don Crosby, as the **Community Volunteer Spotlight Award Recipient** for his service on the Adair County SB40 Board. After 20 years of volunteer services to the Board, Don will be leaving his role this Spring, where he has impacted our people and our community so significantly.

Jeff Silvernail, Vice-Chairman of the Adair County SB40 Board, who nominated Don for this award, declared "Don more recently was instrumental in brokering the integration of sheltered workshop resources into current DD employment resources in our community, further assisting the integration of employment of the DD employed in Adair County. Don was with Alliant Bank, but has retired from that position to my knowledge & I believe is the current HR Director for the City of Kirksville, which he is retiring from soon. He helped to grow the organization into taking over targeted case management, which significantly increased funding and services in our county for the people with developmental disabilities."

Previous Adair SB40 Executive Director, Crystal Amini-Rad, who is a co-nominator of Don for this award, enthusiastically stated, "Don is one of the silent heroes of our community, who sacrifices his time and energy to support many agencies and services for community members everywhere. Adair SB40 has been incredibly blessed to have Don involved from our beginning, as our leader and our guide. His efforts have assured that SB40 operations are efficient, trustworthy and entirely focused on our mission. The staff, Board and the people with developmental disabilities, which we serve, have felt the enormous impact of Don's commitment to SB40. We are so grateful to him for all that he has achieved."

Nancy Pennington, Adair SB40 Director before Crystal, shared: "Don Crosby is one of the most kind, humble, intelligent leaders I've had the privilege to know. His dedication to the Adair County SB40 board has been admirable, taking us through leadership changes, growth, and transitions. His knowledge of regulations, policies, Sunshine Law, and Robert's Rules of Order have kept things

running smoothly. His heart for service has helped to improve the lives of so many, especially those with developmental disabilities. I wish him all the best in his next adventure!"

Another previous Adair SB40 Executive Director, Deb Wohlers, agreed emphatically, "The Adair County SB40 would not have achieved all that it has done since its inception without the leadership of Don Crosby. He was there from the very beginning, providing the professional knowledge of non-profit organizations and how they function, as well as the vision of making the world a better place for people with developmental disabilities. His dedication, his hard work and his commitment to doing the right thing, set an example for the whole organization."

The original Adair SB40 Executive Director, Nan Davis, shared: "I want to take a moment to express my sincere gratitude for Don and his selfless service in helping establish the administrative business practices for the Adair County SB40 Board. His expertise in budgeting and unwavering commitment to the responsible stewardship of taxpayer dollars have been invaluable to the board's success. His dedication to ensuring that public funds are managed wisely has made a lasting impact on our community and the individuals this board serves. The time, effort, and leadership he has invested have set a strong foundation that will benefit Adair County and our citizens with Developmental Disabilities for years to come. As he steps away from this role we hope he realizes that his contributions are deeply appreciated. His public service has made a meaningful difference, and I am honored to have worked with him to launch the SB40 Developmental Disability Board in its early beginnings."

Sean Jacob, current Adair SB40 Executive Director, who also co-nominated Don, stated, "Don 100% deserves this recognition for all he has done for our people and our community. He has been a strong voice and advocate for people with Developmental Disabilities. I want to echo how deserving he is of all the comments above, and want to especially iterate the massive gap that is left behind by Don not being on our board in the near future. He will be greatly missed, and we did not want his time and dedication to our community to be underappreciated or underestimated."

If you would like to nominate a great candidate for a monthly Spotlight Award, Adair County SB40 accepts nominations. Anyone can make a nomination. Nominations can be made in any of the four following categories:

- Kids Inclusion Spotlight Award for children in kindergarten - 8th grade
- Youth Leadership Spotlight Award for youth in grades 9-12
- Community Volunteer/Partner Spotlight Award (any age)
- Entrepreneur or Employee Spotlight Award (any age)

In March 2025, all monthly Spotlight Award winners will be recognized at the annual awards banquet. Nominations can be made throughout the year by visiting the Adair County SB40 website or by contacting a SB40 staff member to assist you at (660) 665 - 9400. You can also find more information about the four nomination categories by visiting Adair County SB40's website, <https://www.sb40life.org>.